

Sagar Khanna

Senior Associate

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Practice Areas

- Corporate
- Compliance & Regulatory

Memberships

- Bar Council of Delhi
- Delhi High Court Bar Association

Professional Profile

Sagar Khanna is a Senior Associate at KNM & Partners, Law Offices, with over 6 years of experience in corporate and commercial laws. A graduate of Nottingham Trent University, United Kingdom (LLM., 2018), Sagar advises clients across diverse sectors including automotive, IT/ITES, real estate, stationery, electronics and consumer products.

His practice focuses on general corporate & advisory related to real estate transactions, labour & employment, trademarks, copyrights, patents, legal metrology, motor vehicle laws, Bureau of Indian Standards (BIS) etc. Sagar has significant experience in advising on and drafting a wide range of agreements including builder buyer agreements, construction contracts, services agreements, lease deeds, employment agreements, non-disclosure agreements, assignment agreements, software as a services agreement and company policies.

Sagar has advised several Indian and Japanese clients pertaining to their day-to-day management queries; compliances related to employment and labour laws, legal metrology (BIS), and real estate laws; securing registration of trademarks; conducting corporate due diligence and advisory on mining laws.

Key Transactions

- Corporate Advisory
 - Assisted in preparing a due diligence report for a gelatine manufacturing company.

- Assisted in preparing a due diligence report for transferring shares of a real estate company.
- Prepared a memo for a subsidiary of a Japanese company with respect to licenses issued under the rental bike scheme.

Real Estate

- Drafting of customer documentation for the real estate project in the NCR region registered with the RERA.
- Reviewing of lease deeds, sub-license agreements, leave and license agreements for various real estate developers in the NCR region.
- Drafting of real estate construction documents for a well-known developer in Haryana.
- Assisted in responding day-to-day queries of various real estate developers pertaining to their residential and commercial projects across the NCR region.

• Labour & Employment & Regulatory Compliance

- Drafting of employment related documents including offer letters, employment agreements, management policies etc.
- Assisted in advising on compliances with respect to applicable statutory labour laws including social security laws.
- Assisted in advising Japan-based two-wheeler, audio video visual instruments manufacturer, and German automotive clients on legal metrology compliance and conducting regulatory audits.
- Obtained state-level labour laws registration/licenses for Japanese and Indian clients.

• Intellectual Property

- Drafting, filing and securing trademark registration for clients pan India.
- Assisted in advising a Japanese two-wheeler manufacturer regarding laws related to copyright.
- Assisted in obtaining a patent registration for an electric and solar power company.

Mining

 Assisted in drafting the documents with respect to iron and manganese ore mining transactions in Jharkhand and Odisha, including negotiations on ore raising, marketing, and financing.