



Mitalee Kaushal

Partner

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Practice Areas

- Compliance & Regulatory
- Corporate & Commercial
- Arbitration & Alternative Dispute Resolution (ADR)
- Labour & Employment

Memberships

- Bar Council of Punjab & Haryana

Professional Profile

Mitalee Kaushal is a Partner at KNM & Partners with over 18 years of professional experience in corporate and secretarial advisory. Mitalee's practice focuses on advising Indian and foreign clients, including several prominent Japanese corporations, on corporate governance, legal and secretarial compliance, foreign investment laws, and transactional documentation. She routinely undertakes complex legal, corporate, and secretarial due diligence exercises and assists clients in ensuring robust statutory and regulatory compliance under Indian corporate laws.

She has significant experience in advising on FEMA-related compliance, cross-border investments, and setting up joint ventures and wholly-owned subsidiaries in India. Mitalee also supports clients through the entire business lifecycle—from incorporation, corporate structuring, and operational compliance to drafting and negotiating various business agreements, shareholder documentation, and internal governance policies.

Mitalee regularly advises on compliance matters under the Companies Act, 2013 and assists clients with the convening of Board, committee, and shareholder meetings, ensuring procedural compliance and governance hygiene. She is also known for her expertise in drafting, vetting, and negotiating a wide range of commercial contracts, MoUs, and transaction documents.

Her strong corporate and secretarial capabilities are complemented by her experience in dispute resolution support, having represented the Firm in significant arbitration proceedings arising from construction contracts, concession agreements, project development and infrastructure disputes, and secured favourable awards.

Mitalee is recognized for her attention to detail, process-driven approach, and ability to deliver practical and business-friendly legal solutions. She has been

acknowledged by the World Bank Group for her contributions in legal benchmarking exercises.

Key Experience

- Represented the Firm in significant arbitration proceedings, including the high-value arbitration matters where the arbitral awards were secured in favour of the client(s).
- Led corporate and secretarial due diligence and compliance advisory for multiple Japanese conglomerates setting up operations in India, including advisory on FEMA-related reporting, inbound structuring, and joint venture formation.
- Advised and assisted foreign and Indian clients in the incorporation of subsidiary companies and joint ventures, including obtaining necessary business registrations and licenses.
- Advised clients on the drafting and vetting of shareholder agreements, joint venture agreements, service agreements, and various commercial contracts.
- Routinely assists Indian and foreign clients in ensuring end-to-end compliance with the Companies Act, 2013, including convening of Board, committee and shareholder meetings and managing company secretarial functions.

Recognitions

- Received Certificates of Appreciation from the World Bank Group for contributions to the Doing Business Report and other legal benchmarking exercises.