



## Sagar Khanna

*Senior Associate*

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### Practice Areas

- Corporate & Commercial
- Intellectual Property
- Labour & Employment
- Real Estate
- Compliance & Regulatory
- Mergers & Acquisitions

### Memberships

- Bar Council of Delhi
- Delhi High Court Bar Association

### Professional Profile

Sagar Khanna is a Senior Associate at KNM & Partners, Law Offices, with over 7 years of experience in corporate and commercial laws. A graduate of Nottingham Trent University, United Kingdom (LLM., 2018), Sagar advises clients across diverse sectors including automotive, IT/ITES, real estate, stationery, software & electronics and consumer products.

His practice focuses on general corporate & advisory related to real estate transactions, labour & employment, trademarks, copyrights, patents, legal metrology, food safety laws, motor vehicle laws, Bureau of Indian Standards (BIS) etc. Sagar has significant experience in advising on and drafting a wide range of agreements including builder buyer agreements, construction contracts, services agreements, lease deeds, employment agreements, non-disclosure agreements, assignment agreements, software as a services agreement and company policies.

Sagar has advised several Indian and Japanese clients pertaining to their day-to-day management queries; compliances related to employment and labour laws, legal metrology (BIS), real estate laws; securing registration of trademarks; conducting corporate due diligences and advisory on mining laws.

### Key Transactions

- **Corporate Advisory**
  - Drafted a due diligence report of a learning solution company.
  - Assisted in preparing a due diligence report for a gelatine manufacturing company.

- Assisted in preparing a due diligence report for transferring shares of a real estate company.
- Prepared a memo for a subsidiary of a Japanese company with respect to licenses issued under the rental bike scheme.
- **Real Estate**
  - Drafting of customer documentation for the real estate project in the NCR region registered with the RERA.
  - Reviewing of lease deeds, sub-license agreements, leave and license agreements for various real estate developers in the NCR region.
  - Drafting of real estate construction documents for a well-known developer in Haryana.
  - Assisted in responding day-to-day queries of various real estate developers pertaining to their residential and commercial projects across the NCR region.
- **Labour & Employment & Regulatory Compliance**
  - Drafting of employment related documents including offer letters, employment agreements, management policies etc.
  - Assisted in advising on compliances with respect to applicable statutory labour laws including social security laws.
  - Assisted in advising Japan-based two-wheeler, audio video visual instruments manufacturer, and German automotive clients on legal metrology compliance and conducting regulatory audits.
  - Obtained state-level labour laws registration/licenses for Japanese and Indian clients.
- **Intellectual Property**
  - Drafting, filing and securing trademark registration for clients pan India.
  - Advising and drafting of trademark licensing agreements for real estate developers and Japanese companies.
  - Assisted in advising a Japanese two-wheeler manufacturer regarding laws related to copyright.
  - Assisted in obtaining a patent registration for an electric and solar power company.
- **Mining**
  - Assisted in drafting the documents with respect to iron and manganese ore mining transactions in Jharkhand and Odisha, including negotiations on ore raising, marketing, and financing.